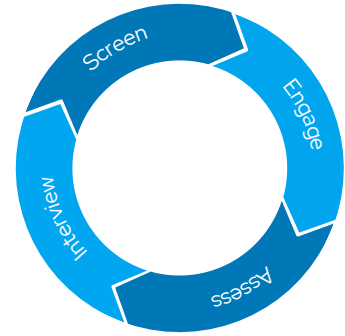


Glider AI Skill Intelligence™

# AI Recruiting Software

Improve recruiting speed, reduce recruiting costs, drive candidate quality, and become the recruiting MVP with our full-funnel, skills-based AI Recruiting Software.



- ✓ AI screening and multichannel candidate engagement with chatbots
- ✓ AI-Proctoring to ensure candidate integrity, skill, fit and interest in job
- ✓ AI skill validation via technical and non-tech skill tests
- ✓ AI-generated questions and summaries for screening and interviews

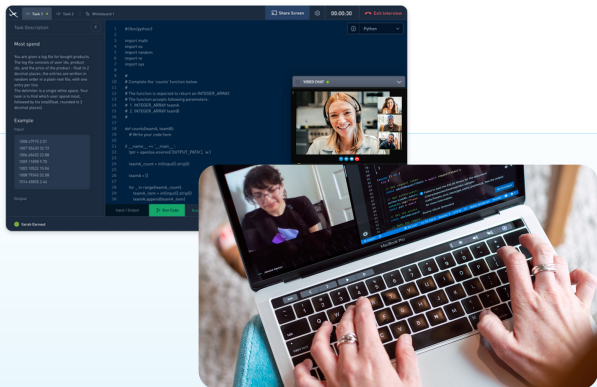
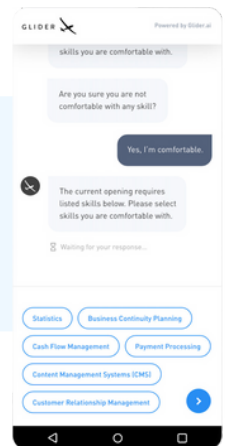
## AI Recruiting Software Feature Overview

# Accelerate Talent Quality with AI

**AI Chatbot:** Reach and connect with candidates across multiple channels in human-like conversations generated by AI based on job requirements.

**Candidate skill validation:** With AI embedded in our assessments, Glider creates a candidate-friendly experience with real-time guidance, enabling you to evaluate job readiness, aptitude, and critical thinking.

**Soft-skill analysis:** in addition to technical competencies, Glider AI can assess communication style and tone, attention to detail, spelling, and grammar.



**Autonomous Interview Questions:** Based on job requirements and a candidate's resume, our AI can formulate questions to assess a candidate's skills and fit

**AI-Generated Summaries:** Glider will automatically transcribe interviews into summaries and highlight key phrases and skills uncovered.

**Advanced AI Proctoring:** Glider can detect when generative AI is used to formulate an answer; detect audio and visual inconsistencies, identify plagiarism, and track behavior on multiple screens and devices.