

ADA, Accommodations, and Compliance

In line with the ADA (Americans with Disabilities Act of 1990) and our commitment to providing equal opportunity for everyone, Glider AI assessments come enabled with accommodations for disabled candidates.

CANDIDATE REQUESTS

Accommodations allow candidates with a disability to access assessment features that ensure a fair evaluation process.

Candidates must complete a **Voluntary Self-Identification of Disability** form, accessible directly from assessments that:

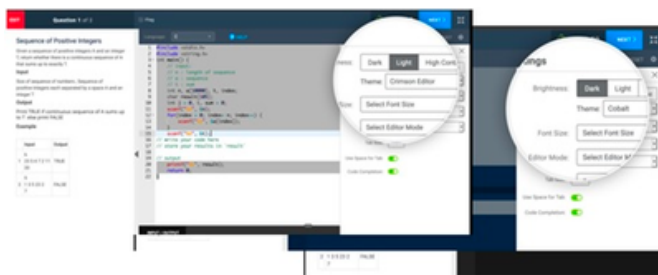
- Unlock accommodation features
- Allow extra time for assessments
- Provide alternative assessment and interview options



APPROVAL PROCESS

Once candidates submit accommodation requests, approval is granted upon review and eligibility based on ADA compliance rules.

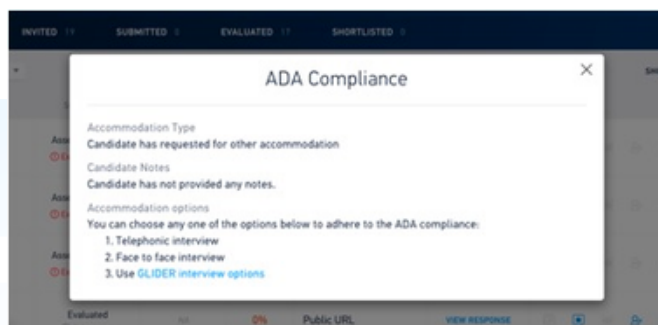
Example Accommodation Features



VISUAL IMPAIRMENTS

Candidates with visual impairments like color blindness have options such as:

- Dark or light options
- High-contrast themes
- Brightness
- Font sizes



ALTERNATIVE TESTING MODES

For disabilities where online assessments are not possible, Glider provides alternatives such as direct face-to-face interviews, phone interviews, and more.